

DECREE 10422/2020

EXTENSION OF THE DEADLINE FOR REDUCTION OF WORKING HOURS AND SUSPENSION OF EMPLOYMENT CONTRACTS

Decree 10422/2020 – published in the Official Gazette of the Federal Government of 07/14/2020 – extends the terms of agreements for reduction of working hours and suspension of employment contracts, provided for in Law 14020/2020 (conversion of MP 936/2020), and payment of the Emergency Benefit for Preserving Employment and Income by the Federal Government (BEm). According to Decree 10422/2020:

- The maximum deadlines for reduction of working hours and suspension of employment contracts are as follows:

	Law 14020/2020 (MP 936/2020)	Decree 10422/2020	Total
Reduction of working hours	90 days	+ 30 days	120 days
Suspension of employment contract	60 days	+ 60 days	120 days
Reduction + Suspension or vice versa	90 days	+ 30 days	120 days

- Employment contracts may be suspended in parts, in successive or interspersed periods, provided that these periods are equal to or greater than 10 days.
- The periods of reduced working hours and suspension of employment contracts already used by employees will be computed for the purpose of counting the maximum limits of the measures adopted.

Please note that the measures to reduce working hours and suspend employment contracts can only be adopted during the state of public calamity recognized by Legislative Decree 6/2020, that is, until 12/31/2020.

For more information, please contact:

Renato Silveira - rsi@machadoassociados.com.br

Marcel Augusto Satomi - mrs@machadoassociados.com.br



MACHADO
ASSOCIADOS